

# Employee Benefits



We are a warm, welcoming synagogue family where each person matters. We cherish our rich history and traditions and foster a dynamic culture of imagination and innovation. Members of all ages find meaning and inspiration by developing enduring personal connections with each other, Torah, God, the State of Israel, and the Jewish People, and through acts of justice and compassion.

- PTO days (ranging from 10 to 15 based on years of service)
- Paid holidays (including national holidays and Jewish holidays)
- 15 hours of paid professional development
- Membership to ECE-RJ (Early Childhood Educators of Reform Judaism)
- Childcare tuition discount (ranging from 10% to 20% based on hours worked)
- Temple Learning Center tuition discount (ranging from 15% to 100% based on hours worked)
- Tuition Assistance (through the generosity of the Jewish Education Center)

## **In addition, for full time employees:**

- Health insurance – subsidized between 70% and 80%
- Dental insurance – subsidized 50%
- Life insurance - \$10,000
- 403-B retirement plan
  - 3% of salary
  - 6% of salary (after 5 years of employment)
  - 9% of salary (after 10 years of employment)

**Those employees working at least half time receive a complimentary membership to  
The Temple – Tifereth Israel**

